

Minutes of: HUMAN RESOURCES AND APPEALS PANEL

Date of Meeting: 8 December 2014

Present: Councillor T Holt (in the Chair)
Councillors P Bury and R Hodgkinson

Also in attendance:

Public Attendance: No members of the public were present at the meeting.

Apologies for Absence:

HRA.1 DECLARATIONS OF INTEREST

There were no declarations of interest declared at the Meeting.

HRA.2 EXCLUSION OF THE PRESS AND PUBLIC

Delegated decision:

That, in accordance with Section 100(A)(4) of the Local Government Act 1972, the press and public be excluded from the meeting during consideration of the following item of business since it involves the likely disclosure of exempt information.

HRA.3 APPLICATIONS FOR VER, FR, VS ETC

Consideration was given to applications from employees requesting voluntary severance, premature or flexible retirement from the Council.

Delegated decision:

That the following employees be allowed to retire prematurely/be granted voluntary severance/flexible retirement:-

Employee	Department	Retirement Date	Grounds
VH	R & R	31.03.2015	Flexible Retirement
KB	R & R	10.07.2015	VER efficiency with Severance
CS	R & R	30.06.2015	VER efficiency with Severance
IR	R & R	01.04.2015	Flexible Retirement
RS	R & R	31.03.2015	Flexible Retirement
SY	R & R	30.06.2015	VER efficiency with Severance
CW	C & N	31.12.2014	Flexible Retirement

HRA.4 MANAGEMENT OF VOLUNTARY EXITS 2015/2017 - MUTUAL SETTLEMENT SCHEME

Tracy Johnson, Head of Human Resources and Organisational Development presented a report setting out the proposed introduction of a Mutual Settlement Scheme.

The Human Resources and Appeals Panel were given the opportunity to ask questions.

It was agreed:

1. That the Human Resources and Appeals Panel agree the terms of the Mutual Settlement Agreement.
2. That subject to the approval of the External Auditors, the scheme be launched as soon as possible.

COUNCILLOR T HOLT
Chair

(Note: The meeting started at 1.30 pm and ended at 2.15 pm)